**Guidance for applicants**

Dear candidate,

Thank you for your interest in the role of **Outreach Worker** at **FLEX.**

Before completing this application form, **please ensure you have read the job description and person specification for this role** (available through the job advert on [our website](https://labourexploitation.org/about-us/opportunities)) which details the main tasks the successful candidate will be expected to undertake and outlines which skills and abilities we are looking for this role.

To apply for this role please complete all sections of this application form **in English** and send it in **Word format** via e-mail to [info@labourexploitation.org](mailto:info@labourexploitation.org) quoting the reference **OW24** in the email subject line. Alternatively, you can submit a short video (up to 5 mins) responding to the following questions:

1. Please tell us your name and a bit about yourself.
2. Do you have any first-hand experience working in fishing, maritime industries, or working with migrant fishers?
3. Do you have any experience conducting outreach or engagement activities with workers or migrants?
4. Do you speak Tagalog or Cebuano, Fante, Twi, Tamil, Hindi, or Asante speakers?
5. This role will involve frequent travel to ports in Fraserburgh and Peterhead. Do you have a valid driving license or other ways in which you can travel to these ports?

Please also complete the [Equal Opportunities Form](https://docs.google.com/forms/d/e/1FAIpQLScYFDgplKhozY9izdpln196oU37mfYh1kfD1WqrBTT8cH8OLw/viewform?usp=sf_link). Shortlisted candidates will be invited to an interview via Zoom.

Please note we do not accept CVs; only completed application forms or short videos will be considered in the shortlisting process.

We regret that applications sent after the closing date cannot be accepted as this would be unfair to other applicants.

All information will be treated as strictly confidential.

We wish you the best of luck with your application!

**1. Personal Information**

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| --- | --- |
| **First Name** |  |
| **Last Name** |  |
| **Preferred pronouns** |  |
| **Address** |  |
| **Contact phone number** |  |
| **E-mail** |  |

**8. Supporting information**

In this section, please respond to the following questions. It may be helpful to refer to the requirements of the person specification criteria provided in the job description for this post. Please refer to the criteria marked with a tick in the application form column when completing this section of the application form.

1. Please tell us your name and a bit about yourself.

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1. Do you have any first-hand experience working in fishing, maritime industries, or working with migrant fishers?

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1. Do you have any experience conducting outreach or engagement activities with workers or migrants?

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1. Do you speak Tagalog or Cebuano, Fante, Twi, Tamil, Hindi, or Asante speakers?

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1. This role will involve frequent travel to ports in Fraserburgh and Peterhead. Do you have a valid driving license or other ways in which you can travel to these ports?

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If you require additional space to respond to the above questions, you may continue on no more than **two** A4 pages.

**9. Permission to work in the UK:**

Do you have permission to work in the UK?

In order to take up any appointment with FLEX you must provide evidence of your eligibility to work in the UK covering the full duration of the contract.

YES ☐ NO ☐

**11. Declaration**

I declare that all information given on this job application form is true and correct to the best of my knowledge.

**Signature of applicant:**

**Date:**